

*“Not only did the overall educational program broaden my understanding of the University as a whole, but the internship allowed me to develop a whole new knowledge base & set of skills.”*

## **Workshop Topics**

**Perspectives on Leadership  
Leadership & Communication**

**Vision**

**Finances**

**Employee Relations**

**Entrepreneurship**

**Career Stages & Renewal**

**UC Past, Present and Future**

## **Women’s Leadership Program**

The Women’s Leadership Program introduces women to the administrative structure and central academic environment at the University of Cincinnati.

Limited to 20 participants, the program will acquaint participants with significant issues in higher education, provide information on the institutional environment at UC, and enhance the professional development of women faculty and administrators. The workshops, facilitated by UC administrators and faculty, will be held at the Faculty Club. Workshop participants will be eligible to apply for the Internship Program up to 12 months after completing the workshops. Participation in the workshops is a prerequisite for application to the Internship Program.

## **Steering Committee**

Dorothy Air  
Peg Allensworth  
Cynthia Berryman-Fink  
Cathy Castillo  
Phyllis Eveleigh, ex officio  
Urmila Ghia, Chair  
Linda Graviss  
Brenda LeMaster  
Caroline Miller  
Victoria Montavon  
Kristi Nelson  
Regina Sapona  
Dolores Straker  
Mary Stagaman

*“The program helped me define my career goals & gave me the courage to take the steps necessary to reach them.”*

UNIVERSITY OF  
Cincinnati

**Women’s Institute  
for  
Leadership Development**

*Presents an Overview of*

**2005-06**

**Women’s  
Leadership  
Development  
Program**



*“I have developed a much broader (national) perspective on the issues facing higher education. I am much more open to change & opportunities which present themselves to me.”*

## **About the Women’s Leadership Program**

The Women’s Leadership Program is designed to provide leadership experience coupled with structured learning in higher education administration. Opportunities will be provided to practice leadership skills in temporary administrative assignments in vice presidential and decanal offices on campus while receiving learning and network support.

The goal is to advance women leaders in central academic as well as top-level administrative positions. Participation will position women to attain a variety of higher-level positions at most public and private colleges and universities.

The Women’s Leadership Program is endorsed and funded by:

The President of the University of Cincinnati

The Senior Vice President and Provost for Baccalaureate & Graduate Education

The Senior Vice President and Provost for Health Affairs

The Senior Vice President for Planning, Finance & Community Development

The Vice President for Student Affairs and Services



## **Workshops**

All sessions are from 4-7 pm and include dinner.

■ **Orientation to Women’s Leadership Program**

Monday, December 5, 2005

■ **Perspectives on Leadership**

Monday, January 9, 2006

■ **Leadership & Communications**

Monday, January 23, 2006

■ **Vision**

Monday, February 6, 2006

■ **Financial Issues at UC**

Monday, February 20, 2006

■ **Employee Relations**

Monday, March 6, 2006

■ **Entrepreneurship**

Monday, April 3, 2006

■ **Career Stages & Renewal**

Monday, April 17, 2006

■ **UC Past, Present and Future**

Monday, May 1, 2006

■ **Celebration**

Monday, May 15, 2006

## **Eligibility**

Applicants must be at the University for three years, have a minimum of a master’s degree (or professional certification) and have the following:

Academic rank

Associate Professor or higher

Tenure or Clinical Track

Administration rank

Director or higher

For additional information contact any Steering Committee member or Phyllis Eveleigh, Director, Women’s Institute for Leadership Development

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